

Celebration Impact Assessment

Measure the power of your celebration rituals on culture, morale, and resilience.

Name: _____

Date: _____

School/Campus: _____

Step 1 – Celebration Inventory

List your recent celebrations (big or small) from the past month:

1. _____
 2. _____
 3. _____
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Step 2 – Impact on Staff Morale

On a scale of 1–5, rate how each celebration affected your team's morale:

| Celebration | 1 = No noticeable change | 5 = Major morale boost | Score |
|----------------|-----------------------------|------------------------|-------|
| Celebration #1 | 1 2 3 4 5 | | |
| Celebration #2 | 1 2 3 4 5 | | |
| Celebration #3 | 1 2 3 4 5 | | |

Step 3 – Culture Connection

Check all that apply for your celebrations:

- ☐ Reinforced our **core values**
 - ☐ Encouraged **team connection**
 - ☐ Recognized **individual achievements**
 - ☐ Built **school-wide pride**
 - ☐ Created **positive energy** during challenges
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Step 4 – Frequency & Consistency

How often do you intentionally celebrate with your staff?

- ☐ Weekly
 - ☐ Monthly
 - ☐ Quarterly
 - ☐ Only for big milestones
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Step 5 – Staff Feedback

Write down 1–2 things you’ve heard from staff about your celebrations:

Step 6 – Next Steps

What is **one new celebration ritual** you could implement to strengthen morale and culture next month?

✨ **Pro Tip:** Even **small wins** deserve big acknowledgment. Consistent, intentional celebrations create a **positive feedback loop** that builds resilience, even in high-pressure seasons.